



ANNUAL CHILD SAFE & MEMBER PROTECTION DECLARATION

On 14 February 2023 [DATE] the Committee of the Mercantile Cricket association endorsed:
(print Club, Centre or Association name)

- the Cricket Victoria 2022 Member Protection Policy (MPP); and
- Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations Clubs & Indoor Centres (Child Safe Policies).

Minutes are attached confirming this endorsement and we hereby declare that our organisation will meet the expectations outlined in the above policies.

This includes the legislated Victorian 11 Child Safe Standards (from 1 July 2022):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / Association / Centre will:

- 1) **Commit:**
 - a. Discuss & sign this declaration as a committee to formally **endorse** our Child Safe and Member Protection commitments. See Minutes attached.
 - b. **Promote** this declaration widely through the club network eg. adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
 - c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) **Implement** – Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (see Cricket Victoria's new Child Safe & Member Protection webpages for support resources).
- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.



DECLARATION DETAILS

Club/Association/Centre - Mercantile Cricket association

1. Our Child Safe Officer is Rhidian Thomas [NAME] available at 0418 516 473
[MOBILE No.] and rthomas@nteu.org.au [EMAIL ADDRESS]

2. The webpage and/or social media pages on which we will promote the MPP and Child Safe Policies are:

Webpage 1 - www.mca.asn.au

Webpage 2 - _____

Social Media Site 1 - _____

Social Media Site 2 - _____

3. We ATTACH Minutes of our Meeting endorsing the MPP and Child Safe Policies.

Signed on behalf of the Association / Club / Centre

President / Centre Owner of Mercantile Cricket Association
(print Club, Centre or Association name)

Signature: Rhidian Thomas

Print name: Mercantile Cricket association

Contact number: 0418 516 473

Date: 20 / 02 / 2023

Rhidian Thomas

From: william <williamcraddock@hotmail.com>
Sent: Tuesday, 14 February 2023 5:39 PM
To: Alec Kahn
Cc: Gaurav Gupta; Ari Morton; (null) (null); Vikas Bhutani; Andrew Phillips; Peter Butters; Rhidian Thomas
Subject: Re: MCA Executive Endorsement Child Safety Framework Requirements.

I support the proposed policy of Child Safety framework and attachments on behalf of the Mercantile cricket association .

William G.CRADDOCK.
President MCA.

Sent from my iPhone

On 14 Feb 2023, at 5:17 pm, Alec Kahn <akahn1717@gmail.com> wrote:

I support.

On Tue, 14 Feb 2023 at 17:12, Gaurav Gupta <gaurav1947@yahoo.com> wrote:

I support this

Regards
Gaurav

On Tuesday, 14 February 2023 at 04:55:32 pm AEDT, Rhidian Thomas <rthomas@nteu.org.au> wrote:

Dear all,

You will see attached the Child Safety Declaration that has now become compulsory for PlayHQ Registration.

It needs formal endorsement by the Executive asap.

Therefore, can you indicate your support for the following motion:

That the Mercantile Cricket Association endorses and adopts the Cricket Victoria 2022 Member Protection Policy (MPP), as well as:

Australian Cricket's Policy for Safeguarding Children and Young People,

Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs, and

Australian Cricket's Commitment to Safeguarding Children and Young People,

effective as at 5.9.2022.

Moved: Rhidian Thomas, Secretary.

Seconded: Alec Kahn, Match Secretary.

From: Alec Kahn <akahn1717@gmail.com>
Sent: Tuesday, February 14, 2023 9:39 AM
To: Rhidian Thomas <rthomas@nteu.org.au>
Subject: Fwd: Child Safety Framework Requirements.

It seems to be a matter of endorsing all the stuff in the links in the email below

On Wed, Dec 14, 2022, 13:29 Mark Freeman <MFreeman@cricketvictoria.com.au> wrote:

Hi Alec.

Thanks again for your time this morning, much appreciated.

Please find below an updated version of the email previously sent to all MCA Primary clubs on 21/10. If you are happy with the wording, can you please pass it on to the non-compliant clubs as per the list provided today.

Hi all club officials.

We refer to previous email communications over the past 5 months in regards to the new streamlined Child Safety Compliance requirements. We still have a number of clubs that are yet to submit their relevant documentation to myself and Alec Khan at MCA. We fully acknowledge that your clubs may not have a junior team or players under the age of 18 playing in your team. However, you could well be playing against a team with players under the age of 18 and also there could be spectators watching who are also under the age of 18.

To ensure that you are compliant with the Child Safety Requirements, we request the following actions to be undertaken, to ensure compliance by 31/12.

1. Attached declaration to be completed, signed and sent back via return email.
2. Club's committee to endorse the 11 new standards and the relevant policies pertaining to these standards Refer to the links below. Please provide an extract of the minutes which

confirms the club's endorsement of the policies and standards and sent to myself. I have provided a sample below, of the extract required please.

3. The below links, the attached declaration and the extract of the club's minutes of meeting where the committee have endorsed the policies all need to be uploaded onto the club's website for public viewing.

Minutes

- **Welcome, Apologies & Recognition**

- **Child Safety Endorsement - AC Policy for Safeguarding our Children** * Motion moved by ??? "That the (INSERT CLUB NAME) does endorse and adopt the Cricket Victoria 2022 Member Protection Policy (MPP) as well as Australian Cricket's Policy for Safeguarding Children and Young People, Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs, and Australian Cricket's Commitment to Safeguarding Children and Young People, effective as at 05/09/2022" • Seconded by ??? Passed unanimously

- **Selection of Child Safe Officer** * Motion moved by ??? "That INSERT CLUB REPRESENTATIVE NAME performs the role of Child Safe Officer" • Seconded by ??? Passed unanimously

<https://www.cricketaustralia.com.au/about/safeguarding/-/media/5321D076B96940C48FB4B794A3490869.ashx>

<https://www.cricketaustralia.com.au/about/safeguarding/-/media/A3A0DD969B3D4E6484A27EEB282E2A1C.ashx>

<https://www.cricketaustralia.com.au/about/safeguarding/-/media/78203665DAA54AFC957D6131FF551559.ashx>

<https://www.cricketvictoria.com.au/wp-content/uploads/2021/12/Member-Protection-Policy-ByLaw-07-12-2021.pdf>

Should you have any questions, feel free to reach out.

Regards


Mark Freeman | Cricket Manager- Inner South East/Bayside

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W www.cricketvictoria.com.au



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Any views expressed in this message are those of the individual sender, except where the sender specifically states them to be otherwise.

Rhidian Thomas

From: Andrew Phillips <phillipsa73@gmail.com>
Sent: Wednesday, 15 February 2023 9:23 AM
To: (null) (null)
Cc: Ari Morton; Rhidian Thomas; william; Gaurav Gupta; Vikas Bhutani; Alec Kahn; Peter Butters
Subject: Re: MCA Executive Endorsement Child Safety Framework Requirements.

I also endorse this.

Cheers

Barney

On Tue, Feb 14, 2023 at 7:16 PM (null) (null) <amitgade@yahoo.com> wrote:

Dear All,

I endorse this

Thanks

Amit

Sent from my iPhone

On 14/02/2023, at 14:37, Ari Morton <arimorton05@gmail.com> wrote:

Dear All

Yes I agree and endorse this

Kind Regards

Ari Morton

0412 001 935

On Tue, Feb 14, 2023 at 4:55 PM Rhidian Thomas <rthomas@nteu.org.au> wrote:

Dear all,

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<https://www.cricketaustralia.com.au/about/safeguarding/-/media/78203665DAA54AFC957D6131FF551559.ashx>

<https://www.cricketvictoria.com.au/wp-content/uploads/2021/12/Member-Protection-Policy-ByLaw-07-12-2021.pdf>

Should you have any questions, feel free to reach out.

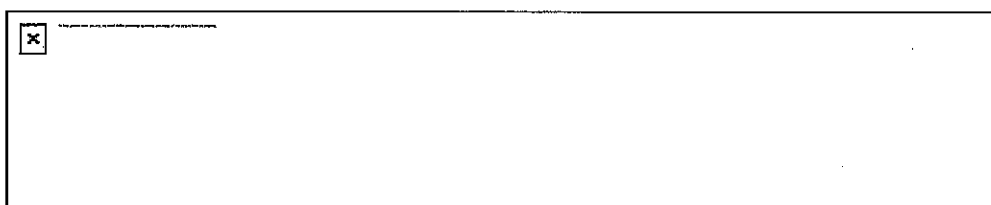
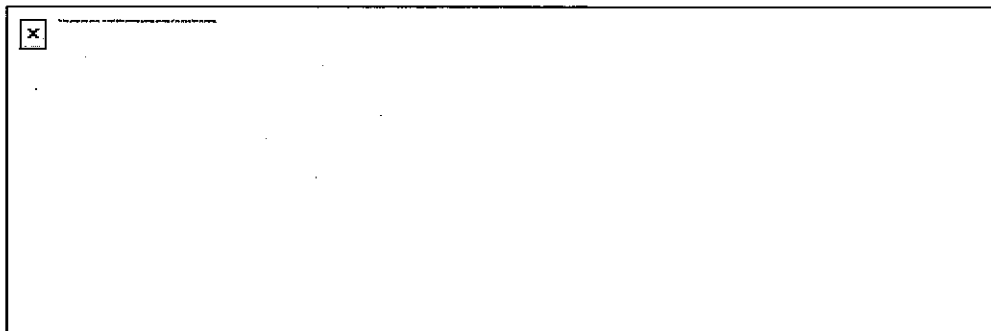
Regards


Mark Freeman | Cricket Manager- Inner South East/Bayside

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Ari Morton
0412 001 935